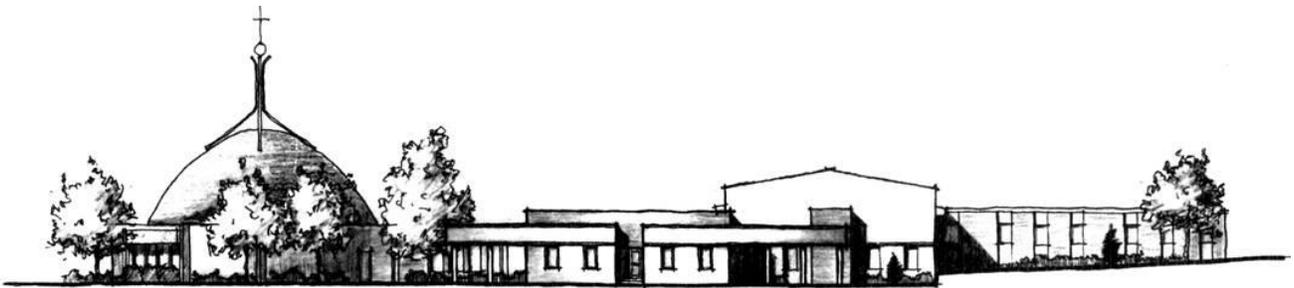


Northampton Presbyterian Church

ANNUAL REPORT 2021



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ANNUAL MEETINGS OF THE CONGREGATION AND CORPORATION

Northampton Presbyterian Church

Sunday, January 30, 2022

AGENDA

THE CONGREGATIONAL MEETING

The Call to Order and Opening Prayer The Moderator

The Signing of the Roll and Declaration of Quorum The Clerk

Report from the Pastor Rev. Judith A Dwyer

Report from the Clerk of Session Elva Naphy

Approval of Minutes of the Annual Meeting, January 24, 2021

Approval of Minutes of the Congregational Meeting, June 27, 2021

Approval of Minutes of the Special Meeting of the Congregation, October 3, 2021

Statistical Report

Reports from Committees

Report from Board of Deacons

Report from God's Window Preschool

Report from the Boy Scouts

Report from the Cub Scouts

Motion to receive reports

Motion to refer approval of minutes to Session

Motion to suspend the Congregational Meeting and to convene the Meeting of the Corporation

MEETING OF THE CORPORATION

The Call to Order The Moderator

Report from the Facilities Committee Kathie Piscella

Treasurer's Report Pam Kemper

Budget and Finance Committee Dana Winslow

Motion to adopt information received during Corporation meeting.

Motion to adjourn meeting of the Corporation and resume the Congregational meeting

CONGREGATIONAL MEETING (resumed)

MOTION TO ADJOURN with CLOSING PRAYER and BENEDICTION Rev. Dwyer

Pastor's Annual Report 2021

To the Body of Christ at Northampton Presbyterian Church:

"Whoever welcomes you welcomes me, and whoever welcomes me welcomes the one who sent me," Matthew 10:40.

Thank you. Those are the only words I really need to write this report. But I suspect you are expecting more from someone whose life revolves around words!

Yes, those two little magic words (as that great philosopher Captain Kangaroo once sang) are in my heart these days. I am grateful you have called me to this place and hopeful for what we can create together. Even as we slog through this pandemic and all the ways life has changed for us in the past two years, we can be thankful that God is still with us. God is at the heart of our lives no matter what is happening in the world. As I look back on two years of the unexpected, I am more grateful than ever to know that truth.

While I am still "new" and we are still learning about each other, that learning is framed by a larger context crying out for our attention. The global pandemics of racism and disease, division and violence have left us reeling. How can we sing a new song in this strange place?

Together is the word that comes to my mind. Together in this place, we have already begun to prioritize needs and wants. Together we have been creative in managing our worshipping lives as new variants of an old virus continue to challenge us. Together we have begun the hard work of building policies and procedures that will move us forward.

Together, we have begun to discern what God is calling NPC to be and do. Together we are making challenging decisions about our building, our programs and how to reconnect with our community, to better serve the needs of this congregation and potential community partners.

Together we have laughed, cried and prayed over that strange space called the Internet. Together, we are upgrading our recording equipment in the sanctuary and expanding our electronic and real presence to those seeking spiritual sustenance in these stress-filled days and nights. Together we have fed those who never imagined being hungry. Together we have pledged to pay the bills, keep the lights on and pay those who minister in our preschool and on our staff. Together we have praised God with our voices and "loud instruments." We are singing new songs in this place!

Together we are empowering the life and work of Northampton to go on in new and different ways. Though it can be challenging, we have seen and perceived that God is doing a new thing, right here and right now - even if it is not what we imagined a few short months ago!

As I write this, we cannot know where God will call us. But we do know that God is still calling us into being even now, preparing us for a new thing. And welcoming us with arms wide open.

May God open our hearts to receive all that this year will bring, with grace and yes, with thanks.

- *Pastor Judy*

Minutes of the Annual Congregational Meeting
Northampton Presbyterian Church
January 24, 2021

The annual stated meeting convened on January 24, 2021 at 7PM. Due to the Covid-19 pandemic, the meeting was via Zoom. The meeting was called to order and opened with prayer by the Transitional Pastor, Reverend Dr. Drew Mann.

The clerk, Elva Naphy, certified that the quota for a quorum had been met.

Dr Mann, the moderator, described the meeting process.

Report of the Transitional Pastor

1. The congregation selected and seated the Pastoral Nominating Committee at a Special Meeting on July 26, 2020. They are meeting weekly.
2. Our Church life is going on within the boundaries of Covid-19.

Clerk's Report

The minutes of the Congregational meetings on January 26, 2020 and June 14, 2020, having been approved by the Session, were presented. The minutes of a Special meeting on July 26, 2020 were presented and approved unanimously.

The 2020 Statistical Report of the Clerk was presented. It was ordered spread upon the minutes as follows:

Clerk's Report of Membership Statistics
Annual Report - 2020

Active Membership as of January 1, 2020	121
Additions:	
Letter of Transfer	0
Profession of Faith or Reaffirmation	0
Profession of Faith (first time 17 years or younger)	0
Restored to Active Membership	0
Losses:	
Death	2
<i>Ruth Kownurko April 14, 2020</i>	
<i>Lillian McCaffrey October 17, 2020</i>	
Transfer to other churches	0
Transferred to Inactive Roll	0
Active Membership as of December 31, 2020	119

Written reports for the year 2020 were submitted by the following committees/groups: Nominating, PNC, Technology, Mission, Deacons, God's Window, Boy Scouts, Facilities, Treasurer, Budget and Finance, Audit. These reports are printed in the 2020 Annual Report Booklet.

Chairpersons were given time to highlight their reports and answer any questions from the congregation.

Nominating

Andrew Chen reviewed the ongoing work of the committee.

PNC

Dana Winslow reported the committee is meeting weekly. The Ministry Information Form has been approved. The committee is now receiving and reviewing PIFs from candidates interested in the position.

Technology

Laura Wilson reported she has gotten Zoom for the church to use for meetings, etc. Equipment has been purchased to integrate power point into our system. Some other equipment will be added in the coming year. The online service is now a permanent part of our program.

Mission

Robert David, chair was not present. Gloria Kampf thanked Cathy Cocchia for her work with the Food Pantry

Deacons

Dr. Mann spoke about the work of the Deacons.

God's Window

Monica Platt, Director was not present. Dr. Mann reported that the GW Board had spent serious time restructuring the God's Window schedule, setting new policies and procedures due to Covid-19. So far, the school is going very well.

Boy Scout Troop #147

Kathie Pisciella reported that the Troop helped with the Food Drive.

CORPORATION MEETING

Facilities

Kathie Pisciella commented that it was amazing to see what was accomplished this year by our people. She also expressed the desire for more members on the committee.

Budget and Finance

Treasurer

1. Pam Kemper reviewed her written report for 2020. Major fund giving dropped from 2019 and the Major Fund Expenses were higher. We finished the year \$4,281 in the red.
2. The 2021 Budget was then presented.
3. Pam answered questions concerning the Budget.
 - Should we continue to out money into the Housing Fund? Pam responded that we feel there is currently enough in this fund.

Audit Committee

The current committee consists of Steve Cocchia, Irv Naphy and Leslie Chatty. Leslie Chatty has moved out of the area so someone needs to replace her on the committee. A motion was made and seconded to elect Kathie Piscicella to this committee. The motion passed unanimously.

Future Concerns of the Congregation

- Because so many activities have been cancelled or done by Zoom, we need to be conscious of whatever in person activities we can do.
- We need to stay aware of the Covid-19 numbers, especially in Bucks County.
- It was noted that the lights on the trees outside need to be taken down. The cost to repurchase is high.

A motion was made and seconded to adjourn the meeting.

The meeting was closed with prayer.

Respectfully Submitted,
Elva Naphy, Clerk

Approved _____

Minutes of the Congregational Meeting
Northampton Presbyterian Church
June 27, 2021

The meeting was called to order and opened with prayer by the moderator. Reverend Dr. Andrew Mann. Dr. Mann stated the purpose of the meeting was to elect Elders, Deacons and a Nominating Committee.

The Clerk, Elva Naphy, certified that a quorum was present.

Nominating co-chairs, Barbara Erdmanis and Elva Naphy thanked the committee members: Andrew Chen, Kathy Hurwitz, Liz Kauermann, Mary McCaffrey and Sharon Melsky for their work during the year.

The following candidates for Church Officers were placed before the Congregation by the Moderator:

Elders (Class of 2024)

Andrew Chen
Corinne Kauermann
Sharon Melsky

Deacons (Class of 2024)

Betty Ruhfass (2)
Florence Houseman

There being no nominations from the floor, nominations were closed. A motion was made to direct the Clerk to cast a unanimous ballot to elect this slate of officers. The motion passed.

The next order of business was to elect four members to serve on the Congregational Nominating Committee. The Moderator requested nominations from the floor. The following people were nominated:

Jessica Stehr
Steve Cochia
James Houseman, Jr
Lori Beehler

Nominations were closed.

A motion was made to direct the Clerk to cast a unanimous ballot to elect these people to serve on the Congregational Nominating Committee.

There being no other business, the Moderator entertained a motion to adjourn the meeting.

The meeting was closed in prayer.

Respectfully Submitted,
Elva Naphy, Clerk

Approved July 20, 2021

Minutes of the Special Meeting of the Congregation of Northampton Presbyterian Church October 3, 2021

The meeting was convened following Worship on Sunday October 3, 2021 to consider calling Rev. Judith Dwyer as Minister of the Northampton Presbyterian Church.

The candidate and her family were excused. All non-members were also excused.

The Moderator, Rev. Dr. Andrew Mann opened the meeting with prayer.

The Clerk verified a quorum was present.

Dr. Mann described the voting process:

- All members (adult and confirmed youth) may vote.
- In-person voting by paper ballot.
- No one requested to vote electronically.
- Two Elders (not on PNC) will tally the votes.
- Vote will be announced.
- Candidates will return.

The meeting was turned over to Dana Winslow, chair of the PNC, who explained the process the committee followed to obtain a candidate. He reviewed information about Rev. Dwyer. The Terms of Call for Rev. Dwyer were presented and Dana explained that Session recommends the Terms of Call to the congregation. At this point, Dana Winslow made the following motion: **should the way be clear with the Commission on Ministry of the Presbytery of Philadelphia, to 1) call the Rev. Judith Dwyer as Minister of the Northampton Presbyterian Church with 2) the proposed Terms of Call.**

Questions from the floor were invited. There being no questions, a motion was made to close questions and move to the voting process.

The ushers distributed and then collected the ballots. The ballots were tallied by Pam Kemper and Barbara Erdmanis. The results of the vote were verified by the Clerk and announced.

The candidate was then asked to return to the meeting. When she returned, the Moderator asked Rev. Dwyer if she accepts the Call to Ministry at NPC. She responded in the affirmative.

The PNC was thanked for all their work. A motion was then made to dissolve the PNC.

Our new Pastor, Rev. Judith Dwyer closed the meeting with prayer.

Respectfully Submitted,
Elva Naohy, Clerk of Session

Approved: October 19, 2021

Clerk's Report of Membership Statistics

Annual Report 2021

Active Membership as of January 1, 2021	119
Additions:	
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Profession of Faith (first time 17 years or younger)	0
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Losses:	
Death	1
<i>Helen Karn July 11, 2021</i>	
Transfer to other churches	0
Transferred to Inactive Roll	0
Removed from Roll	2
Active Membership as of December 31, 2021	116

Submitted in His Service,
Elva Naphy, Clerk of Session

Nominating Committee

Annual Report 2021

Thank you to the committee members:

- Andy Chen
- Kathy Hurwitz
- Elizabeth Kauermann
- Mary McCaffrey

After meeting to review guidelines for serving as an Elder or Deacon, the committee used the membership list to identify potential candidates for office.

The following people were nominated to serve as Elders in the Class of 2024:

- Andrew Chen
- Corinne Kauermann
- Sharon Melsky

The following people were nominated to serve as Deacons in the Class of 2024:

- Florence Houseman
- Betty Ruhfass (2nd term)

The nominations for officers of the Class of 2024 were presented to and elected unanimously by the congregation at the Congregational Meeting in June 2021.

At the June meeting, the following people were elected by the congregation to serve on the 2021-2022 Congregational Nominating Committee:

- Lori Beehler
- Steve Cocchia
- Jim Houseman, Jr.
- Jessica Stehr

Our sincere thanks to this year's committee for their faithful service and hard work.

In His Service,
Barbara Erdmanis and Elva Naphy,
co-chairs

Technology

Annual Report 2021

“Zoom” “Facetime” “Virtual” “TECHNOLOGY” Again!... I started last year’s letter the same way, and for much of 2021 these words were just as important to everyday life as they were in 2020. In fact, Zoom, the online video communication software, saw their subscriptions increase in users from 2020 to 2021. Someday, COVID-19 will be in the rear-view mirror, but one thing has been made clear during the pandemic, using technology to support worship and NPC’s mission is the future.

Early spring of 2021 held much promise that the end of the pandemic was in sight, and NPC returned to socially distanced in-person worship. This is our primary method of worship and will continue to be. However, session members understood the importance of reaching those who couldn’t physically make it on Sunday mornings because of illness, vacation, weather, and supported the mission to continue live streaming via Facebook. Although NPC was able to open for in-person worship for most of 2021, online streaming continues to be an essential part of our worship experience, regardless of the status of COVID-19.

In October, Rev. Judy Dwyer joined NPC as our new pastor, bringing many new resources and insights. Along with her leadership, one of those resources she has shared with NPC, is her husband, John Dwyer. John has a background in audio/visual technologies and relationships with A.V. vendors. His recommendations, knowledge and experience have been invaluable in troubleshooting and improving our systems.

Last year session voted to make an investment in visual technologies to support worship; a Zoom account, a streaming computer and camera, monitors, and accessories to support this equipment. Understanding the value in live streaming, and with John’s recommendations, session voted to make another investment in November to update much of our audio equipment. As well as upgrading the overall sound quality, this investment has allowed our choir to participate in streaming services and fixed feedback issues.

Change can be exciting, but it can also feel uncomfortable and unknown. In the last few years NPC has gone through a lot of change and streaming our services online is just one. I imagine there are more to come in the life of NPC. However, I take comfort in knowing God is omniscient, and He knew all of this was going to happen, none of this is new or surprising to Him. God is in control.

I want to close by thanking those who volunteered to help run streaming services on Sunday morning: Lea Pennington, Andy Chen and Kevin Kauermann. In two years, NPC’s services have grown from an ipad on a couch to a fully supported audible and visual broadcast with slides from the sanctuary. It has been a team effort, thank you.

“Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus,” Philippians 4:6-7.

In Him,
Laura Wilson, Technology Elder

Worship

Annual Report 2021

Committee Members: Andrew Chen, Corinne Kauermann, Aimee O'Neill, Lea Pennington, Laura Wilson, Pastor Judy Dwyer, ex officio.

Summary of Noteworthy News from the Committee:

In-person Worship resumed in February, 2021 after 13 weeks.

Choir rehearsed and recorded anthems for Palm Sunday, Maundy Thursday and Easter after church in March and April since they were not singing live in the worship service yet.

There were palms on the communion table and also given to congregants on Palm Sunday and lilies on the communion table at Easter but no Easter flowers sponsored by the congregation at that time.

Communion was celebrated using prepackaged elements beginning in March.

The Yamaha piano in the Sanctuary was tuned in March and October.

Pulpit supply for Transitional Pastor Andrew Mann was provided for the month of August.

Regular choir rehearsals began again on Thursday evenings in September and October.

October 3rd was Candidacy Sunday for our new pastor, Judith Dwyer, and also World Communion Sunday.

During the four Sundays of Advent, families from the congregation served as candlelighters and readers. The choir presented the Cantata, "*Let There Be Christmas*" during the Worship service on December 19th.

Poinsettias decorated the Sanctuary and Narthex for Christmas thanks to congregation members who purchased them in honor or memory of loved ones. The Christmas Eve candlelight service was well-attended and was the last in-person worship service held in the Sanctuary in 2021. Because of the high number of Covid cases in Bucks County, the church is again providing virtual services for the safety of the congregation.

Respectfully submitted,

Barbara Erdmanis, Chair

Mission

Annual Report 2021

During 2021, we prayerfully reviewed the missions our Church supports and decided to focus on organizations that help support people with food insecurity and difficulties related to the pandemic. We have had four successful food drives throughout the year to benefit the Morrisville Food Center. We are happy to have offered opportunities for giving to the local community surrounding Northampton Presbyterian Church. The Boy Scout troops at our church have been involved volunteering their time and generously supporting requests for food. The food basket for donations has been available in the narthex and is checked weekly for food that may need to be delivered. As there were less funds received for the Mission Committee to disburse in 2021, the committee prayerfully made decisions based on available funds as to which organizations most needed our support. We revised the budget for 2021 to reflect less financial support; although there has been an increase in congregation support for providing much needed food to the local food bank. In addition to supporting Presbytery and Synod, we have supported the Medical Benevolence Foundation.

The "White Gift" at Christmas time is designated for a special ministry of a one-time monetary donation to be given to a local family in need due to a family member passing away and illness in the family.

Additional budgeted Missions:

- International Children's Fund to support children in Romania
- Mission Benevolence Fund (local needs related to a disaster)
- Presbyterian Disaster Assistance (food insecurity category)
- Advocates for the Homeless and Those in Need
- Berean Presbyterian Church Food Pantry
- Bethany Christian Services (family counseling)
- Morrisville Food Center at Morrisville Presbyterian Church
- Sunday Breakfast Rescue Mission

A heartfelt thank you to our faithful Mission Committee members who faithfully support the Mission Committee by attending monthly meetings and prayerfully directing our Mission funds to God's glory: Lori Beeler, Bob David, Kathy Hurwitz, Corinne Kauermann, Sharon Melsky and Kathie Pisciella. We are especially blessed to have Pastor Judy's support. She has added new insight and energy in ways the committee can best serve and extend our reach to those in need! We are very much looking forward to a new Mission initiative in 2022 called *The Voices of Mission!*

I would like to take the opportunity to remind members that your Mission Committee receives funds from your offerings designated for "Missions". Thank you all for your continuing generous support for our missions in 2021, especially given the trying times due to Co-vid.

"Give generously to Him and do so without a grudging heart; then because of this the Lord your God will bless you in all your work and in everything you put your hand to," Deuteronomy 15:10.

Respectfully yours,
Cathy Cocchia

Deacons

Annual Report 2021

As with so many aspects of church life, the Covid virus curtailed the extent of outreach by deacons, in terms of personal, face-to-face contacts.

IN-REACH

- Keeping in Touch (KIT) – Deacons contact church members several times a year by phone, mail, or face-to-face, keeping them informed of church events and asking about their wellbeing. As member needs become apparent, we solicit volunteers to help, ex: driving to doctor appointments.
- Card Ministry – Encouraging greeting cards are mailed to members based on prayer requests submitted.
- Senior Members – Flowers and cookies were delivered to brighten their day and to convey our thoughts and prayers for them.
- Birthday Cards and Cakes – Deacons maintain a member birthday list and supply the church secretary cards to send members. Mini birthday cakes were sent to members celebrating 90 years!

OUT-REACH

- Grocery Store Gift Cards – Deacons supplied the Pastor with a supply to donate, as needs arose.
- The Welcome Church - we became aware of this center city Philadelphia ecumenical church 'without walls', serving a homeless population. They requested pantry items for their women's shelter. Coffee, tea, snacks and drinks were purchased with friends and shipped to Rev. Steinnagel in December.

To God's Glory and in His Service,
Kathy Hurwitz
Elder

God's Window Preschool

Annual Report 2021

God's Window Christian Preschool has been serving our community at Northampton Presbyterian Church since fall of 1993. September of 2021 marked the 28th Anniversary of God's Window Preschool! God's Window is a vibrant and growing Preschool reaching into the Northampton Community with the Word of God. God's Window has become a well known and very successful Christian Preschool in our community. We are currently enrolling for the 2022-2023 school year!



This report covers January through June of 2021 as well as September through December 2021. It has been a year like no other! Covid continues to dominate our operation and our lives, but we have carried on. Due to Covid rules, recommendations and regulations, school still looks very different. We have reduced the number of children enrolled in each class, put in place a Health and Safety Plan to include wearing face masks at all times, the taking of temperatures, using hand sanitizer, sanitizing and cleaning surfaces, and

we use air purifiers in every classroom. Additionally, we discontinued snack and morning lunch times and shortened the school day.

Our Program looks very different this again year but it is working and working well under the circumstances. Our children are very happy to be back in school. The parents have cooperated with our Health and Safety Plan and



been very supportive of all of our measures. In September 2021 we added two new staff members, Christie Link, teaching the 3 day Pre-K class and Lise Henkensiefken returned to God's Window to teach the 3 day Nursery class. They are doing an excellent job and our children are benefitting from their experience, skill and kindness.



We were able to have an actual graduation ceremony in June 2021. The children sang and showed off some of the things they learned in school. The parents loved being able to see their children and celebrate their Graduation and Moving up day! For Thanksgiving 2021, our children made their own props and performed seasonal songs for their parents.



At Christmas we held our first ever Nativity Program. The children told the Christmas story using the song *Baby Jesus, We Love You*. They made their costumes and had a great time performing for a full house!

This, our second year of Covid operations we have added Stretch 'n Grow back into our schedule. The kids have truly enjoyed this physical education program and look forward to it each month. We also had fall

school photos taken outdoors by Showstopper. Due to Covid we had to extend our Christmas break an additional week and we came back to school January 10, 2022.



This report would not be complete without extending our deep appreciation to Norm and Carole Housel for keeping our building clean and sanitized and to Pam Kemper and Lea Pennington for all their dedication to our church and our Preschool. Also, endless thanks to

Melissa Satko who does so much to make our school better and better. Also, many thanks to Pastor Judy Dwyer and our board members for their service and for their wise and Christ-centered leadership. Finally, thanks be to God who has blessed God's Window Preschool and sustains us with His grace and mercy.

In His Service,

Monica Platt
Director





Boy Scouts 2021 Annual Report

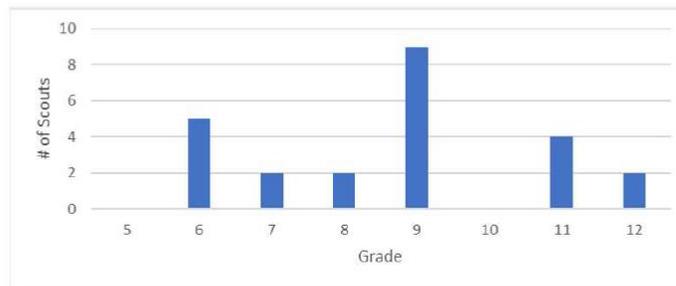
Chartered by Northampton
Presbyterian Church

Established 1981



Membership (as of Jan 1, 2022 Recharter)

- **23 Youth (Ages 11-17)**
 - We are anticipating 4-7 crossover Cub Scouts this spring, but will also seek recruitment at other ages
 - We have a gap with no members in 10th grade
 - 3 aging out by end of 2022



- **18 Adults (Registered Volunteers & Leaders), 9 Scoutmasters, 7 Committee**
 - 54 overall adults including parents
 - 10 registered Troop Merit Badge Counselors



Finances

The Troop has a stable & healthy balance with reserves

- **Account Balances***

– FNBN Checking:	\$12,783
– PayPal:	\$1,266
– Scout Store:	\$341
– Reserve (trailer):	\$4,054
Total Available Funds:	\$10,337

- **Budget Summary**

- 2022 Registration paid to council
- \$658 in Troop gear purchased or planned
 - Received generous \$600 donations this year
- Campers / trips net positive this year
- Active Wawa fundraiser (currently -\$184 due to upfront payment, anticipate +\$300 total profit), Active Pampered Chef fundraiser for new skillets/pans
- Estimated Funds by Summer 2021: \$10,000

*As of 1/10/22

Technology

- **Our Troop uses several key Digital resources:**

- **TroopMaster:** which also powers our website
<http://troop147.net>
 - Track troop activities/calendar, Advancement progress
- <http://scoutbook.com>
 - Used for council / BSA official roster and non-Troop Merit Badge Counselors
- OneDrive/Office 365: for storing Troop documents, photos, forms

Committee & Scoutmaster folders are shared with registered leaders



BOY SCOUTS OF AMERICA®

Prepared. For Life.®

Advancement & Recognition

(as of 12/30/21)

Current Ranks



Scout

6



Tenderfoot

1



Second
Class

3



First
Class

4



Star

0



Life

7



Eagle

1

2 Troop Courts of Honor

- 115 Merit badges earned
- 12 Rank Advancements
- 9 Order of the Arrow Youth members

Eagle Scouts

- **Congratulations to our 153rd and 154th Eagle Scouts!**
 - Reed Stoltz
 - Daniel Krauss*
- **We have 3 more Scouts that are completing their Eagle Boards of Review in early 2021 (155-157)**
 - Adam Walker*
 - Kevin Walker*
 - Matthew Floyd
- **Path to Eagle**
 - We have 6 Life Scouts in various stages of planning or actively working on their Eagle Projects and completing rank requirements



* = Aged out this year



BOY SCOUTS OF AMERICA®

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Community Service

Total Hours: 927

- **2021 Completed Eagle Projects (676 hours)**
 - Dan Krauss: Snipes Farm / Animal shelter construction
 - Matthew Floyd: Book collection & facility clean-up
 - Adam Walker: Service at local shelter for abused women
 - Kevin Walker: Grace Point Church / Backpack donation
- **2021 Troop & Individual Service Projects (251 hours)**
 - MLK Day of Service (at NPC)
 - Memorial Day (at Washington Crossing National Cemetery)
 - Flag Day (Northampton Township)
 - Forest Conservation (at Philmont)
 - Tree Clearing (Yardley, PA) & Trail Maintenance (Silver Lake Park)
 - Fall leaf clean-up (at NPC)
 - National Wreaths across America (at Washington Crossing National Cemetery)

Activities

Monthly Troop Campers continued in 2021

- **Camping**
 - 17 nights of Troop camping
 - 23 Scouts attended Summer Camp at Ockanickon
- **High Adventure**
 - Crew attended Philmont (6 Youth + Adults) w/ multiple shake-down hikes
- **27 Troop Meetings**
 - 4 Zoom meetings in early 2021

2022: Summer Camp @ Camp Rodney, MD
Trip to PA State Capitol
Camping @ Treasure Island & more
2023: High Adventure Planning (Sea Base)

Washington Crossing Hike
Wicen's Shooting Range
Bowling @ Bowlero
Hickory Run / Rafting
Mini Golf
Resica Falls / Hiking
Horseshoe / Commandos
Cherry Hill Park / D.C. Air & Space Museum
Camp Rodney / Movies and Cook-off

Cub Scout Pack 147 Annual Report 2021-2022

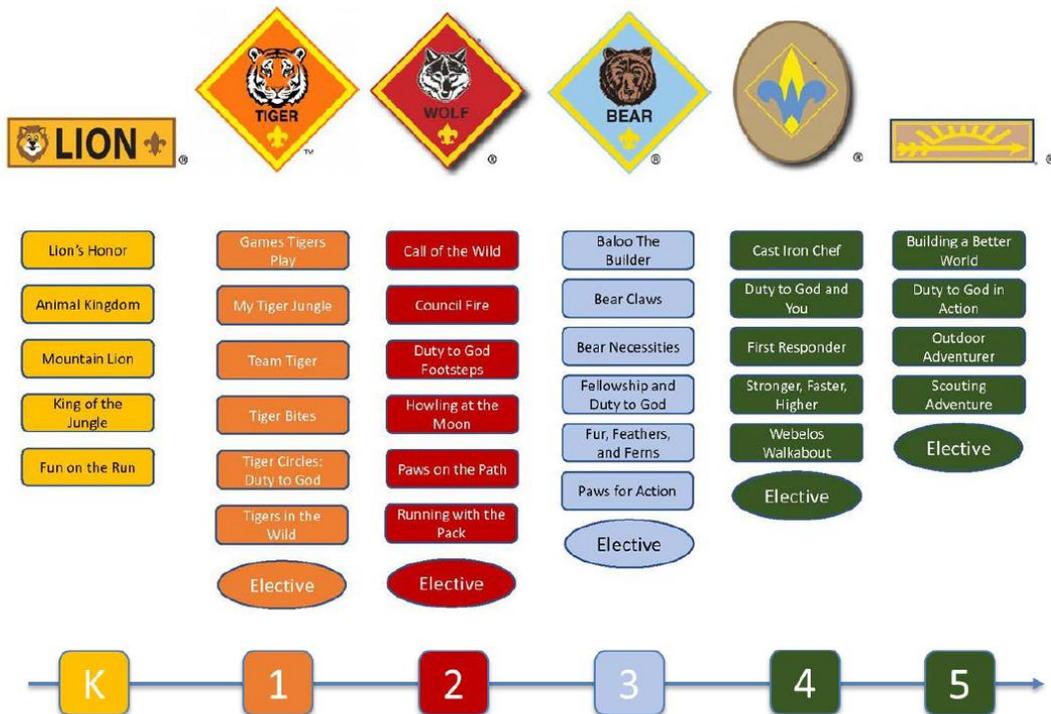


Cub Scouts is a family-oriented part of the Scouts BSA designed to achieve ten purposes: Character Development, Spiritual Growth, Good Citizenship, Sportsmanship and Fitness, Family Understanding, Respectful Relationships, Personal Achievement, Friendly Service, Fun and Adventure, and preparation for Scouts BSA. Cub Scouts promise to do their best, to do their duty to God and their country, to help other people, and to keep themselves physically strong, mentally awake and morally straight.

Pack 147 membership numbers are down slightly from our peak as some scouts have opted out of large group settings due to covid. We have put a lot of effort into keeping our numbers consistent with additional marketing, and recruitment events throughout the year. The pack has 29 scouts currently, and our numbers are faring much better than other packs in the council who have seen a significant drop in membership numbers. The Pack primarily draws boys from three Council Rock elementary schools – Hillcrest, Holland and Rolling Hills, although we do have some scouts from other schools within council rock and neighboring towns including Langhorne.

Each boy belongs to either a Den or Patrol, which consists of scouts in the same grade. The scouts progress as a unit through a six-year program (we have we now include Kindergarten scouts as of 2019) from K-5th grades. Ranks include: Lions, Tigers, Wolves, Bears Webelos, and Finally Arrow of Lights (AOLS) in fifth. The program is designed to provide more independence, growth, and leadership skills at each rank.

REQUIRED ADVENTURES FOR CUB SCOUT BADGES OF RANK



Cub Scout Pack 147 Annual Report 2021-2022



The boys begin with defined adventures by earning belt loops that teach them about responsibility, citizenship, health & safety, respect, and faith. Our AOL scouts can earn the prestigious Arrow of Light; an award patch that they may wear forever on their Boy Scout and adult uniforms. Webelos & AOL scouts may also earn up to 20 demanding Activity Pins that help get them ready for Scouts BSA.

The Pack meets once per month at Holland Elementary and each Den meets several times per month at the church or leaders' homes, plus activities and trips which advance the scouts towards badges and ranks. Over the past 2 years, we have modified our pack and den meetings to adhere to CDC and PA Covid guidelines and have included additional Zoom meetings, and outside meetings when possible to ensure our Scouts stay safe. While it was still warm out, we utilized Core Creek's, and Tamanend Park's Pavilions to conduct our pack meetings outside in a safe manner.

At each Pack meeting, activities are based on Cub Scouting's 12 Core Values which are Citizenship, Compassion, Cooperation, Courage, Faith, Health and Fitness, Honesty, Perseverance, Positive Attitude, Resourcefulness, Respect and Responsibility. Some of the Pack meetings this year have included a welcome back picnic, our annual thanksgiving food drive, and our always popular Holiday BINGO night during our December pack meeting. This year the Pack made hundreds of bags for the "Breakfast club for Seniors" which helps local seniors citizens in need. Our bags included cereal bars, oatmeal, tea, dried fruit, and other toiletry items.

Family and other full Pack campers have been limited over the past 2 years due to covid, however our den leaders are doing an incredible job planning smaller group activities to ensure our scouts stay active and continue to learn. Over the Summer, Our Webelos and AOL's attended Hawk Mountain Council's Webelos & AOL 5-day camp in Northern Pennsylvania where they were able to spend the week at a Boy Scout Camp. The week was focused on STEM activities. They earned several badges while they had the opportunity to build model and launch model rockets, learn astronomy, hike, swim, boat on the lake, do archery, and learn all about the outdoors.

Pack 147 took part in our annual September overnighter to Shankweiler's Drive-in; scouts and their families watched 2 movies and camped out in tents right on the drive-in grounds.

Pinewood Derby is for many the highlight of the year; offering all scouts (and siblings) a chance to build, paint and race a wooden derby car. Pinewood Derby has been moved from February to March over the past couple of years so we can setup outside. We also utilize Core Creek or Tamanend Park's pavilions to house the Pinewood Derby Track. Bringing the derby to the parks also allows our scouts to safely have things to do outside between races.

Pack 147's "crossover" ceremony occurs in April at which the scouts "cross-over" to the next rank. Our Arrow of Lights will say "goodbye" as they move up to Scouts BSA. Although the formal Scouting year ends in June with the annual family picnic, many scouts earn the summer activity badge continuing the scout experience with their Den or Patrol until the beginning of the new year in September, hopefully with a crew of new (and returning) scouts.



Facilities Committee

Annual Report 2021

This Committee oversees the grounds, building, equipment, and Scouts (Troop, Pack, Girl Scouts).

Members of the Committee during 2021 were: Steve Cocchia, Val Erdmanis, Norm Housel, Kevin Kauermann (for Scouts), Liz Kauermann, Paul Kauermann, Sharon Melsky, Kathie Piscicella, Joe Rawson, Dana Winslow, Interim Pastor Drew Mann (Jan-Sept), and our current Pastor Judy Dwyer (Oct-Dec).

The Committee meets on the second Monday of each month. At these meetings and by email, we discussed projects, actions, and responsibilities. We also planned bigger projects depending on their urgency and priority. We have all been available to address, usually by email, any issue that was brought to our attention by the congregation.



The below highlights are only some of the many tasks that were accomplished by quite a dedicated Committee and our congregation – thank you to all!

The Committee performed and oversaw the following:

- Sanctuary pew repairs.
- Back lawn restoration after the 12/27/20 power outage outdoor repairs were completed.
- Narthex front door decision on how to repair gaps.
- Spring Cleanup by Committee.
Unfortunately, we were not able to invite the congregation to help this year due to the pandemic.
- We tried to repair the Exit light at the top of the steps from the narthex but service was necessary.
- ADA rubber mats were removed and replaced on the front walkway.

Outside service was arranged by the Committee for the following, with follow up if necessary:

- Kitchen freezer: compression unit fan motor replaced by outside service.
- Preschool playground: a piece of capping from the roof blew off and landed in the playground. Another piece on the lawn was also moved by us. Our roofer was notified to make repairs.
- Some God's Window Preschool lights were upgraded to LED lights.
- Stucco remediation – forensic analysis started in December for ongoing issues (uncover the origin of the problem, determine the extent of damage that already exists, and provide an appropriate solution).

Kevin Kauermann (an Eagle Scout) will now be the Chartered Organization Representative for our Troop and Pack and the contact for the Girl Scouts. He will keep the Committee up to date on their activities.

If you have any issues which you would like to discuss, please talk to one of us directly. If you would like to join this Committee, please come to our monthly meeting. You can also email Kathie at kathpisciella@gmail.com if you would like further information.

In His Service,
Kathie Pisciella

Treasurer's Report

2021

Overview

This past year was our third in a row with major changes in our church life. We continued to manage a pandemic while we began the welcome – albeit slow – process of re-opening and re-building. We also welcomed a new permanent pastor to our church family! After saying a fond farewell to Dr. Drew Mann, our transitional pastor of almost two years, we said hello to Rev. Judith Dwyer. Her energy and excitement brought a lift not only to our worship but also our financial life. Welcome Judy!

Highlights

Income

In 2021, member giving decreased by roughly 3% compared to 2020. This was a much smaller decrease than the dip from 2019 to 2020 but continued to reflect the on-going presence of COVID in our lives – both at home and at church. This was also mirrored by a similar change in the number of giving units which now stands at 45. There was good news in the picture, however, as giving rose significantly in the last three months of the year as our new pastor came on board!

Additional income came from the Pastor Housing Fund, as we began to use the money we have been setting aside since late 2017 for just this time.

Looking beyond the General Fund, we received an enormous blessing in the form of two Paycheck Protection loans whose balance was forgiven, adding \$141,922 to our reserves. A portion of this money was used to cover a large loss incurred by the COVID closure of the preschool in Spring 2020 with the remaining funds available for planned increases in our payroll going forward as well as building improvements and special projects.

Expenses

The expense numbers were a mixed bag for 2021 but our overall costs were slightly lower than 2020. Expenses did exceed income several times during the year. However, with the end of our contributions to the Pastor Housing Fund and the use of Housing Fund money to cover housing costs for Rev. Judy we ended the year in the black by 1,756. Looking more closely:

- Payroll costs were our largest expense with only a slight increase in 2021 as a new permanent pastor came on board and staff raises put on hold for a year.
- Facilities were the next largest expense area, returning to pre-pandemic levels as our building re-opened and a cold winter brought snow removal and weather damage.
- However, with the amount paid into the General Fund from the preschool income (the Preschool Cost Allocation) returning to normal and a large drop in costs associated with the end of Housing Fund contributions the overall expenses were down roughly 5% from 2020.

Summary

Last January I noted that in 2020 “our congregation has held together through some incredibly challenging times and has been exceptionally faithful in giving throughout” and “we arrive at the end of 2020 ready to re-open and grow in 2021.”

I’m happy to end with the observation that even though 2021 was not the year we were hoping for, the same held true and we enter 2022 with a new energy and excitement.

Submitted by:
Pam Kemper

Budget and Finance

Annual Report 2021

Annual Report 2021

In many ways, 2021 has embodied the notion of turbulent change for Northampton: the pandemic imposed periods of closure for both the church building and the preschool; we have upped our ability to present our worship service through streaming online; and we followed God's direction to hire the fifth permanent pastor in the church's history. We choose to view this change as an opportunity for growth and positive transformation and have developed a revised budget process to equip us for the first year of our new life as a congregation.

We began by assembling a Base Budget where we funded programs and activities that continued the patterns from previous years but included nothing new. Then we asked members of the congregation for ideas that would equip us for a new path ahead and the associated costs. We identified more than 20 such ideas. The Session discussed each idea and then voted. Those ideas that came to the top of the list have now been included in the Proposed 2022 Budget. The ideas that did not rise to the top have been tabled and will be considered later in the year depending on our finances meeting or exceeding Budget through the year.

Budget Summary

Income

Budgeted Income for the year is projected to be approximately 5% higher than 2021 in part because we anticipate more normal worship patterns this year than in 2021 and in part because we believe that there will be renewed energy and enthusiasm for our new Pastor and her program ideas. In addition to Giving, this target reflects an internal transfer of funds from the Pastor Housing Fund to pay the Housing Allowance for our new Pastor, just as it did in 2021. We will monitor our progress toward this growth projection each quarter and report it back to the congregation.

Expenses

Payroll and Benefits have increased in 2022 largely from the hiring of a new Full time Pastor and the associated benefit costs imposed by the Presbytery (these are considerably higher than those paid for our Interim Pastor who was already retired).

Administrative Costs are generally unchanged for 2022 except for inflation effects.

Facilities costs have been changed to reflect several of the new ideas prioritized by the Session:

- Outside Cleaning and Landscaping services have been retained to provide additional flexibility for church facilities to be used by external groups, and to improve the attractiveness of the church property to potential members.
- Enhanced Security Systems will be installed to provide a safer workplace for church staff and visitors (Funded from Capital Fund).
- A Technology Assistant will be hired to provide management and enhancement of our streaming program.

These programs have increased the overall Expenses beyond the increased revenues project for the year. This gap of \$13,000 will be funded through a transfer from the Reserve Fund which was established with the Paycheck Protection Plan (PPP) loans (now forgiven) to cover the downside financial impact of the initial year of the pandemic. These are funds that would very likely have been generated by the operations of the church were it not for the pandemic, and thus are a good candidate for inclusion in the 2022 budget. The Reserve Fund contains approximately \$105,000 prior to the transfer for 2022 so we will be using only 12% this year.

Please know that the numbers you see on the next page are very much a working budget. As the year unfolds, we will know better what giving numbers to expect. Our expense estimates will become firmer when we are finally able to worship and study face-to-face. We expect that adjustments may be needed, and an updated budget may arrive later in the year.

Submitted by:
Dana Winslow

For the Budget and Finance Committee:
Pam Kemper, Barb Erdmanis, Kathie Pisciella, Andy Chen, Elva Naphy.

NPC Fund Balances 2021

	Fund Balance 1/1/2021	Receipts 2021	Expenses 2021	Fund Balance 12/31/2021	Change
GENERAL OPERATING FUND	127,724	252,968	251,212	129,480	1,756
MISSION FUNDS	2,420	15,380	15,058	2,743	322
CAPITAL FUND	2,163	5,100.00	5,600	1,663	-500
RESERVE FUND	0	119,617	4,351	115,266	115,266
PASTOR HOUSING FUND	367,843	26,115	9000	384,958	17,115
OTHER DESIGNATED FUNDS	21,485	3,106	998	23,593	2,108
GOD'S WINDOW FUND	-15,461	225,551	196,751	13,339	28,800

General Fund Breakdown 2021

GENERAL FUND GIVING

ENVELOPE GIVING	243,049
LOOSE OFFERING	891
INTEREST INCOME	28
HOUSING FUND TRANSFER	9,000
Total GENERAL FUND GIVING	252,968

GENERAL FUND EXPENSES

PAYROLL	129,772
BENEFITS	16,570
ADMINISTRATIVE	12,533
CHRISTIAN ED	452
CONGREGATIONAL LIFE	61
FACILITIES	
PNC Mortgage	56,460
Church Facilities	46,218
OUTREACH	54
PASTOR SEARCH	1,954
STEWARDSHIP	254
WORSHIP	3,385
PRESCHOOL COST ALLOCATION	-16,500
Total GENERAL FUND EXPENSES	251,212
NET	1,756

God's Window - On A Fiscal Year Basis

	Jul 2020 - Jun 2021	Jul- Dec 2021
INCOME		
TUITION	158,302	102,010
REGISTRATION	3,825	1,450
OTHER FEES	527	\$125
PPP PROCEEDS	22,305	
TOTAL	184,958	103,585
EXPENSES		
PAYROLL	170,018	71,086
ADVERTISING		156
CONTINUING EDUCATION	545	
CURRICULUM	30	365
DIRECT FACILITIES COSTS	1,195	3,524
FACILITIES ALLOCATION	9,000	11,500
FURNITURE & EQUIPMENT	37	526
GW BANK CHARGES	975	648
GW PAYROLL/BOOKKEEPING	2,016	1,485
INSURANCE	1,450	569
OTHER OPERATING COSTS	863	1,609
SNOW REMOVAL		600
SUPPLIES	1,685	2,404
TELEPHONE	698	450
TOTAL	188,512	94,923
SURPLUS (DEFICIT)	(\$3,554)	\$8,662